

Thomasville Friends Church
369 Old Raleigh Road
Thomasville, NC 27360

Job Description for Fulltime Pastoral Position

Revised 03-02-13

Thomasville Friends Church is part of the North Carolina Yearly Meeting of Friends, which is a faithful, passionate, growing community of Christ-followers, drawn together by God's love and truth as continually revealed through the Saving Grace and the Light of Jesus Christ and the Holy Scriptures. As Quakers, we seek God's leading, serve God's purpose, and go as God's people into the world to love, reconcile, and transform through the power of the Holy Spirit.

PRIMARY FUNCTION:

- The Pastor's primary concern should be for the spiritual well-being and growth of the church body and prospective members.
- The gathered meeting for worship is the highest calling and ordained privilege of the church body. Therefore, the pastor's ministry must originate from the anointing of the Holy Spirit and function to establish and protect the spiritual environment where God is worshiped in spirit and truth, bringing all to know Jesus Christ as their one true shepherd.

QUALIFICATIONS:

- Must have a personal relationship with Jesus Christ, having accepted Him as Savior and Lord and have an understanding and agreement with the North Carolina Yearly Meeting of Friends Faith & Practice.
- Must believe in the authority of the Scriptures and be convinced of the Bible's relevance to the life and faith of the Christian.
- Possess a passion for Christian ministry.
- Be recorded or work towards being recorded as a minister of the gospel by the North Carolina Yearly Meeting of Friends.
- Previous training and/or experience as a pastor in a church setting is preferred.
- Will be expected to live in the area and develop a presence in the community.
- Good communication and organizational skills.

MINISTRY OF THE WORD:

- Sensitive, during Open Worship, to the Holy Spirit's leading so that there may be opportunity for free expression of the Lord's message through the congregation's voice. (Not feeling compelled to present a sermon when Open Worship is being directed by the Holy Spirit.)
- Allow ample time for prayer, study of the Scriptures, and meditation in preparation for teaching and preaching ministry.
- Be prepared to present inspiring, direct, and convicting messages as led by the Lord.
- Be prepared to lead Wednesday evening prayer time.
- Provide opportunities of bible study for promoting bible literacy, discipleship, and spiritual growth.

RESPONSIBILITIES:

- Overall objective is to seek to lead lost souls to a saving knowledge of Jesus Christ.
- Leadership and participation is expected in Sunday morning Meeting for Worship and Wednesday evening services.
- Participate in visitation to hospitals, nursing homes, shut-ins, and to those in special need.
- The Pastor will work in coordination with Ministry & Counsel to identify and act on opportunities that exist within the church and its programs.
- Provide spiritual direction through listening, prayer, and counsel to members who desire to give attention to their spiritual and personal lives
- Must maintain confidentiality of members as they share personal burdens and concerns.
- Support and build up present leadership in the church through prayer and encouragement while mentoring potential new leaders.
- Be available for contact and ministry needs. The position requires great flexibility in time schedule. The pastor should be available for evening and weekend activities. The pastor should take one or two days off each week depending on the needs of the congregation.
- With service to Thomasville Friends Church first of all, the pastor should take part in and promote a variety of activities in the Quarterly Meeting, Yearly Meeting, and the wider body of Friends United Meeting.
- Available and willing to perform wedding and funeral services.
- Circumstances may occur which require additional responsibilities.

ACCOUNTABILITY:

- The Pastor will be subject to the oversight of Ministry & Counsel.
- The Pastor will prepare and present a monthly ministry activity report to Ministry & Counsel and Monthly Meeting.
- The Pastor will participate in an annual evaluation with Ministry & Counsel of the pastor's goals, activities, and accomplishments.